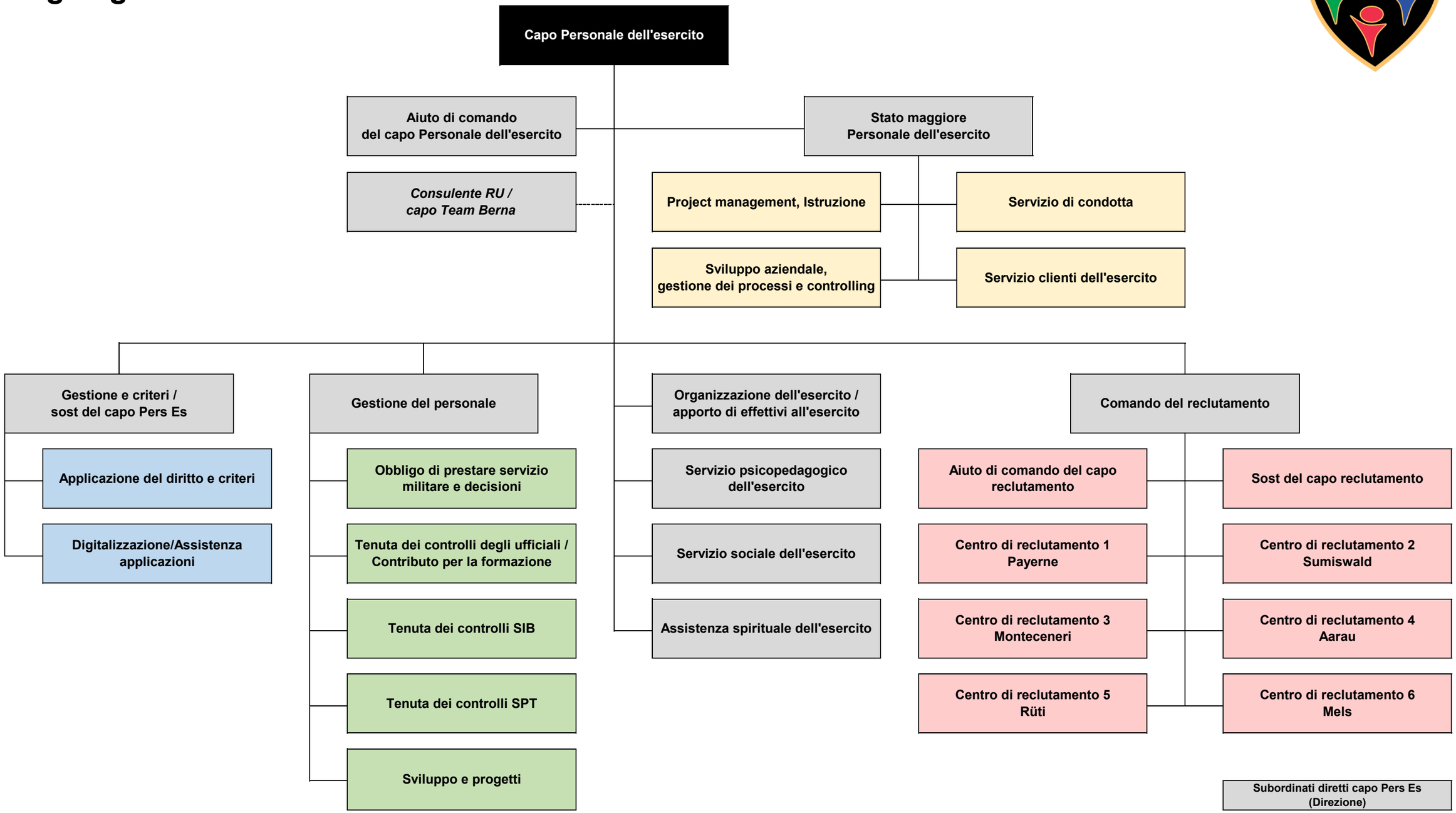Organigramma Pers Es