



MSc Etienne J. Heitz

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Biography

Etienne Heitz completed his Master of Science in Psychology at the University of Zurich in 2019. In 2020, he began an internship at the Military Academy at ETH Zurich (MILAC), where he was involved in the development of officer selection. Starting in 2022, he continued his work at MILAC as a scientific assistant on the research project «Staffing of the Armed Forces», which was concluded in 2024. Since then, Etienne Heitz has been working on various projects for the department of Military Psychology and Military Pedagogy at MILAC. These include the study of personality development in recruit school, which is the basis for his dissertation in collaboration with the University of Zurich.

Research Interests

- Development of personality traits in recruit school (basic training)
- Personnel selection and retention in armed forces

Peer-reviewed publications

Heitz, E. J., & Annen, H. (2025). Personality and Dropout From Military Training. *Collabra: Psychology*, 11(1), Article 142998. <https://doi.org/10.1525/collabra.142998>

Drabek, J., & Heitz, E. J. (2023). Forschungsprojekt Alimentierung der Armee. *Stratos*, 3(2), 32–40. <https://doi.org/10.48593/Q61T-0J87>

Other publications

Heitz, E. J., & Annen, H. (2024). Wie entwickelt sich die Persönlichkeit in der RS? *Allgemeine Schweizerische Militärzeitschrift* 190(6), 38–39. <https://doi.org/10.5169/seals-1063568>

Heitz, E. J., Goldammer, P., & Annen, H. (2021). Optimierung der Kaderbeurteilung II – aussagekräftiger und zivil verwertbar. *Allgemeine Schweizerische Militärzeitschrift* 187(5), 43–45. <https://doi.org/10.5169/seals-917191>