



MPhil André Berntsen

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Biography

André Korsmo Berntsen has been a research associate in the leadership and communication dozentur at the Military Academy (MILAC) at ETH Zurich since 01.04.2024, where he contributes to the Dozentur's projects. André holds a Masters of Philosophy in Organizational science from the University of Oslo, focusing on security policy, teams, and decision making, having written his masters thesis on mission command, and decision making in the military. He holds a bachelors degree in Emergency preparedness, and is well underway for a second masters degree in crisis management from the Inland Norway University of Applied Sciences. André has some teaching experience from the Inland University of Applied Sciences where he supervises and teaches students in various subjects based around leadership. After his Masters degree André worked 1.5 years in a private consulting firm gaining experience on project management of several large projects and attaining Prince 2 practitioner certification. He has previous experience from the Norwegian armed forces attending the officer candidate school with a specialization as a mechanic. André is currently pursuing his PhD, writing his dissertation on leadership cascade through mission command principles and decision making models in the military.

Main areas of research

- Mission Command
- Intuitive decision making models
- Leadership cascade
- Naturalistic decision making

Teaching

Inland Norway University of Applied Sciences

- Teaching aid, grading final exams and semester tests in **3RIS100 Readiness and leadership**
- Aiding in the design of the final exam in **3RIS311 Crisis management exercises**
- Supervising a group of students applying for EU – Centre of excellence grant

Publications

Berntsen, A. K. (2022). *Is naturalistic decision making a requirement for mission command? Intuitive decision making and its relation to mission command, in the United States Army, and the Norwegian Forsvaret* (Master's thesis, University of Oslo). University of Oslo.
<https://www.duo.uio.no/handle/10852/96076>