



Staff Course I (SC I)

SC Command in Lucerne

The SC I teaches future battalion staff members from all branches of the Swiss Armed Forces how to assist in the decision-making and implementation process, and how to plan and lead independently in their respective field.

Guidelines SC I

SC I (1st module; 2 weeks)

- Confidence in carrying out leadership duties according to the regulations even under time pressure and in complex situations
- Broadening of knowledge and skills relating to leadership and staff work techniques as well as tactics and improvement of personal work technique and methodology
- Systematic elaboration and presentation of decision-making material, options and technical service concepts within the context of planning and conducting operations

SC I (2nd module; 2 weeks)

- Confidence in applying knowledge relating to leadership and staff work techniques, tactics and technical services

- Confidence in leading a staff group within the context of the process of planning and conducting operations
- Effective support of the commander in all command activities through timely procurement of relevant information and elaboration of options within one's own field

Contents of training

1st module

- Modern opponent/opposing side
- Consolidation of the fundamentals of staff work ('leadership process')
- Action planning in all types of operations
- Planning and conduct of operations in a civilian environment.

2nd module (together with LC II)

Action planning and mission command and control in all types of operations (inclusion of command and control simulator).

Summary of commander's assistant training



Management and communication courses for civilian leaders

Civilian leaders from the private sector and public administration without officer training can learn and practise military decision-making and leadership at the HKA. The TRANSFER courses offered by the Management, Information and Communication Training (MIKA) Command consist of practical exercises in civilian scenarios. The course programme comprises a standard TRANSFER course, a supplementary leadership course as well as tailor-made crisis management courses for business and crisis management staffs. The MIKA Command also provides basic

military cadre training in information and communication. Here too the basic idea of transferring knowledge and making communication courses accessible to a wide civilian public is practised. In close cooperation with the Zurich University of Applied Sciences (ZHAW) MIKA Command is now offering a CAS course in crisis communication. In addition to the publicly recognised certificate, persons successfully completing this training get 15 ECTS points credited to them.



Commander and Staff Officer School ZS

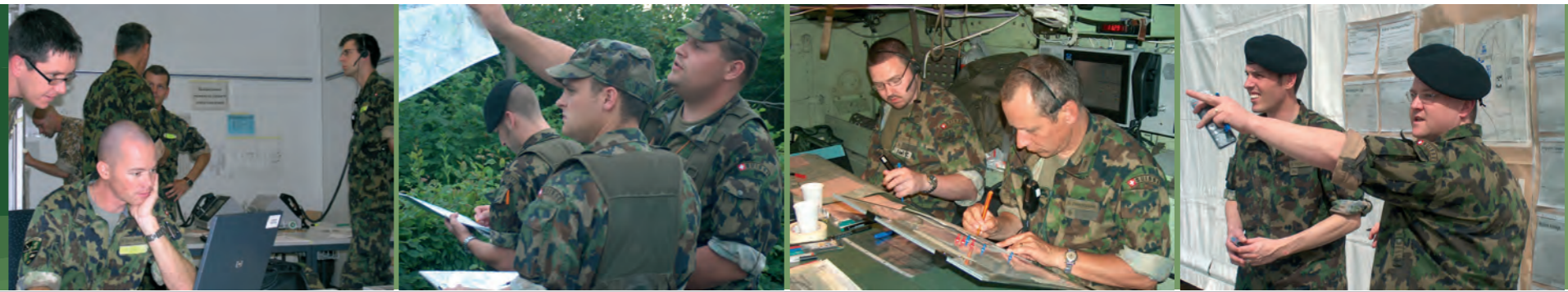


Commander and Staff Officer School ZS

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The Commander and Staff Officer School

The Commander and Staff Officer School (ZS) is part of the Armed Forces College HKA. It is responsible for military leadership training of future platoon leaders and their deputies, of company and battalion commanders as well as respective training of commanders' assistants in battalion staffs, or in certain courses, assistants of the commanders of major units. In addition, the ZS offers communication and management courses for civilian leaders.



Officer training (Of C)

Company Commander Training Command in Bern

The Officer Course teaches future subaltern officers from all branches of the Swiss Armed Forces basic knowledge and fundamental skills as well as the values of an officer. Equally taught are the necessary leadership skills, social competence and expertise as well as a uniform understanding of duty.

Guidelines of officer course (Of C)

- recognise and carry out the tasks and duties of an officer
- understand the fundamentals of Swiss security policy
- know the tasks and organisation of the Swiss Armed Forces
- strengthen the leader's personality and enhance willingness to accept responsibility
- elaborate command and control and issue of orders at platoon and company levels
- understand and apply tactical operational tasks at the platoon level

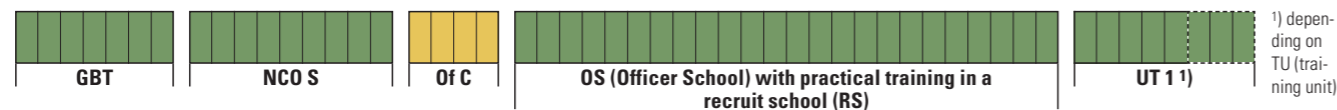
Contents of training

- Leadership technique and issuing of orders
- Swiss security policy, national security cooperation (NSC)
- basic knowledge of land forces and air force
- modern risks and dangers
- communication
- military ethics
- lessons in tactics, operational assignments at platoon level
- leadership
- military history

Certification

The Swiss Association for Leadership Training (SVF) promotes contemporary leadership training and serves to merge national and private institutions. The Association enables students to obtain certificates and federally recognised qualifications (expert certificate or diploma) relating to management. In the officer course, certificates may be partially or fully obtained in communication, conflict management, leadership technique(s), psychology for leaders.

Summary of training as a platoon leader



Training as a company commander (Leadership Course I [LC I])

Company Commander School Command in Bern

The LC I teaches participants the basic knowledge for future company commanders (coy cdr) from all branches of the Swiss Armed Forces; subjects include the areas relating to leadership, tactics, combat technique and training command. Equally, more detailed basic knowledge is conveyed about armed forces, security policy and military history. Career NCOs (future staff warrant officers) attend the LC I during their vocational advanced training.

Guidelines of LC I

- increase knowledge in tactics and command & control
- plan and conduct all types of operations at company/battery level (+)
- know about the land forces and the air force

- be informed about current security policy topics, in order to better understand the role of the armed forces
- possess the administrative skills required to lead a unit

Contents of training

- Work technique and leadership technique
- basic tactical training
- readiness
- planning and conduct of operations
- communication
- the modern opponent
- security policy
- leadership, military ethics
- personnel issues
- disciplinary punishment

Summary of training as a coy commander



Training as a bn cdr/DCO/S3/GS of cadet (LC II)

LC II Command in Lucerne

The LC II teaches future battalion commanders, their deputies and operations chiefs (S3) from all branches of the Swiss Armed Forces interdisciplinary knowledge and skills for leading a battalion/staff. The LC II is attended in two modules. Future GS officers have to attend the LC II as well.

Guidelines LC II

LC II (1st module; 4 weeks)

- Confidence in carrying out leadership duties according to the regulations even under time pressure and in complex situations
- systematic planning of military operations across the entire range of operations, partially within the context of headquarters squads
- extension of knowledge and skills relating to leadership and staff work techniques as well as tactics and improvement of personal work technique and methodology

LC II (2nd module; 2 weeks)

- systematic planning and conduct of military operations and situation-adequate integration of staff for mission accomplishment
- confidence in assuming overall responsibility and delegation of tasks and competencies as well as cultivation of a positive staff environment

Contents of training

1st module

- the modern opponent
- fundamentals of leadership and staff work techniques
- action planning in all types of operations
- air warfare
- communication training
- military penal law
- readiness, leadership in refresher courses
- peace support operations
- leadership

2nd module (together with LC I)

Action planning and mission command and control in all types of operations (inclusion of command and control simulator).

Summary of training as a battalion commander or bn cdr deputy and operations chief (S3)



Battalion staff (partly major units)

Technical courses (TC)

The TCs teach the generally valid technical basics for future staff officers of battalions and major units. **Technical courses A** are for battalion officers. **Technical courses B** are for major unit officers.

TCs A+B for warrant officers

Future WOs obtain the knowledge and skills relating to personnel and adjutancy at both battalion (A) and major unit (B) level

TCs A+B for intelligence officers

Future intelligence officers obtain the respective knowledge and competence required to lead an intelligence cell at their level

TCs A+B for readiness officers

Future readiness officers obtain the knowledge and skills in this field

TC A for logistics officers

Future logistic officers (S4) as well as J4 specialist officers obtain the knowledge and skills to carry out their function

TC B for territorial service officers

Future territorial service officers from the staffs of major units or cantonal territorial liaison staffs obtain the knowledge and skills to carry out their function

TC B for convention and law officers

This course teaches the knowledge and skills for dealing with all operation-specific legal issues at the major unit level

TC A+B communication

Future press and information officers, PR chiefs, media chiefs, journalist officers, internet officers obtain the knowledge and skills to carry out their function according to their level